



**Association of
Women in the Metal Industries**

Empowering Women in Metals since 1981

ABOUT US

WHAT IS AWWMI?

Association of Women in the Metal Industries (AWMI) is an organization of professionals established to promote and develop the growth of women in the metal industries.

The programs and activities of AWWMI are intended to enhance members' skills and experience, address challenges confronting the industry, and promote members' career growth with the ultimate goal of increasing the number of women employed in the metal industries.



Vision Statement - A metals industry characterized by proportionate representation of women in management positions.

Mission Statement - AWWMI is an international, professional organization dedicated to promoting and supporting the advancement of women in the metal industries.

Strategic Goals – Our “Cornerstones” are to Grow, Educate, Network and Mentor our members



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FOUR CORNERSTONES

AWMI was founded in 1981 with the vision of **“building a metals industry characterized by proportionate representation of women in management positions.”**

This vision was developed into a nationwide organization dedicated to advancing and promoting women through the **Four Cornerstones:**

- Network
- Mentor
- Educate
- Grow

AT A GLANCE



21 CHAPTERS

AWMI has 21 active chapters in 5 core regions throughout North America.



85+ CORPORATE MEMBER COMPANIES

Representatives from over 85 companies in the Metals Industry, many of whom sponsor the organization.



2,000+ MEMBERS

Comprised of various roles including HR, Purchasing, Sales, Technical, Financial, & Executive Leadership.

REGIONS AND CHAPTERS

Western Region

California
Portland
Seattle

Midwest Region

Chicago
Minnesota
Quad Cities
St. Louis
Wisconsin

Northeast Region

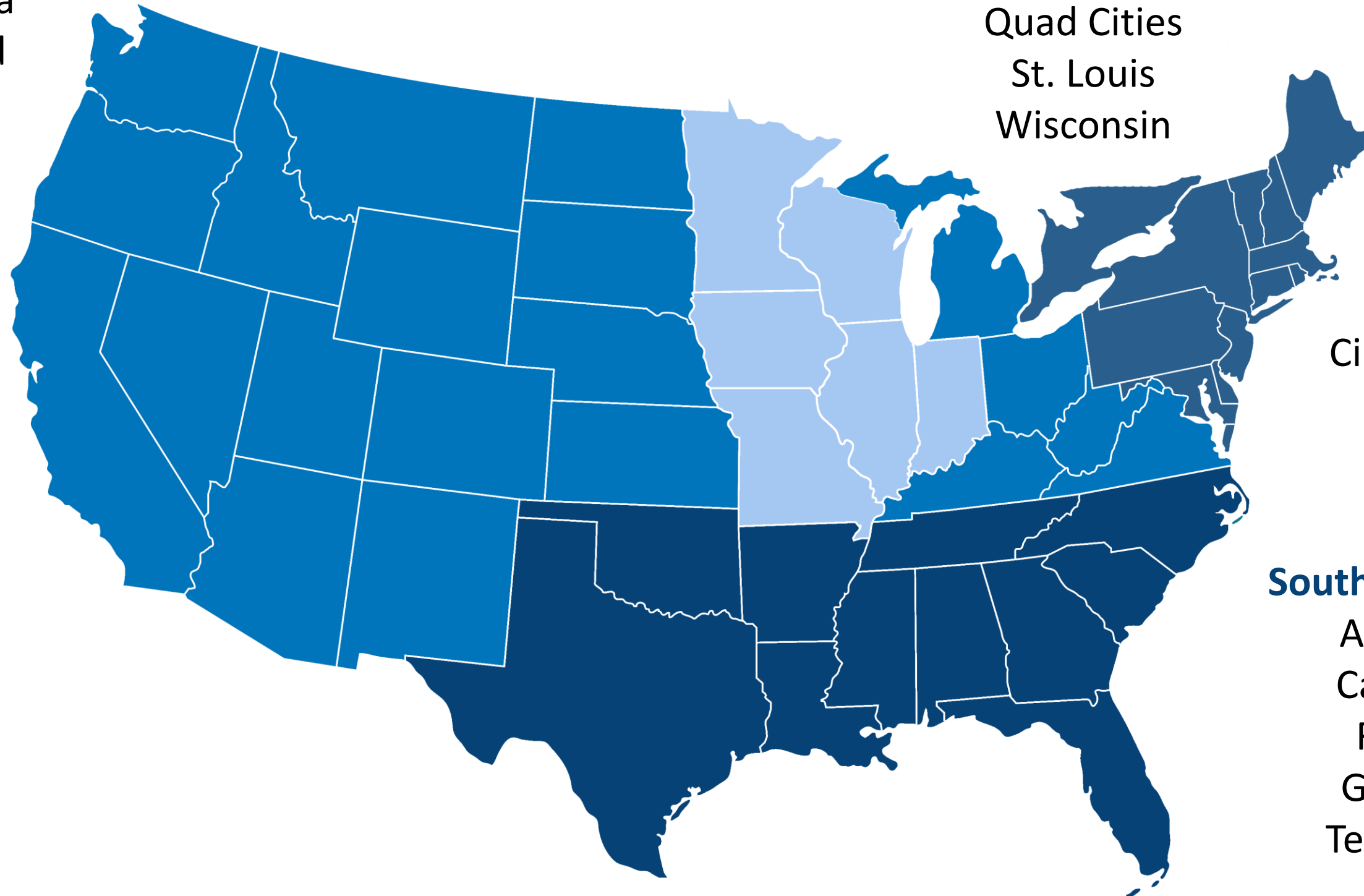
Mid-Atlantic
New York
Pittsburgh
Toronto

Central Region

Cincinnati/N. Kentucky
Cleveland
Columbus
Detroit

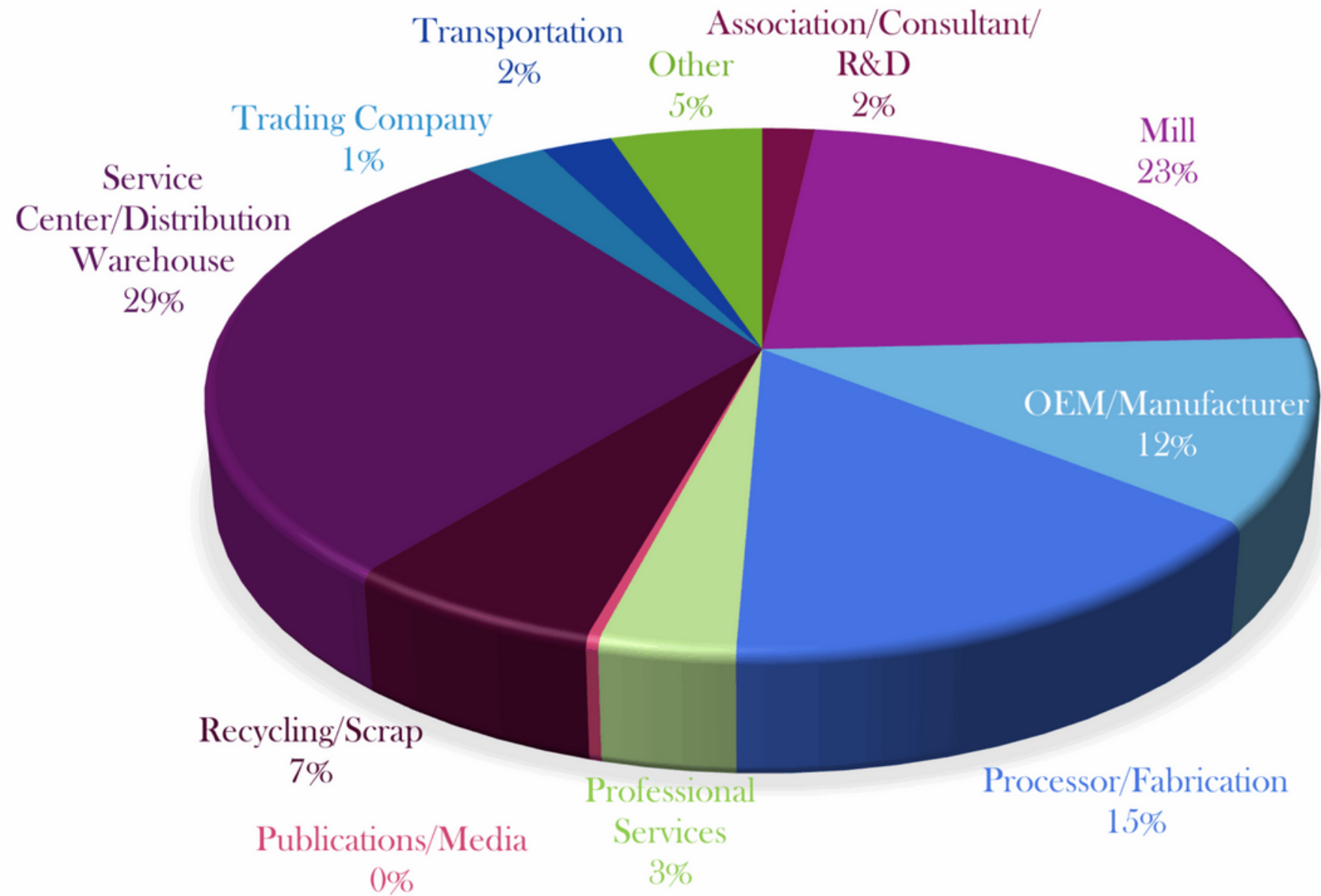
Southern Region

Alabama
Carolinas
Florida
Georgia*
Tennessee
Texas

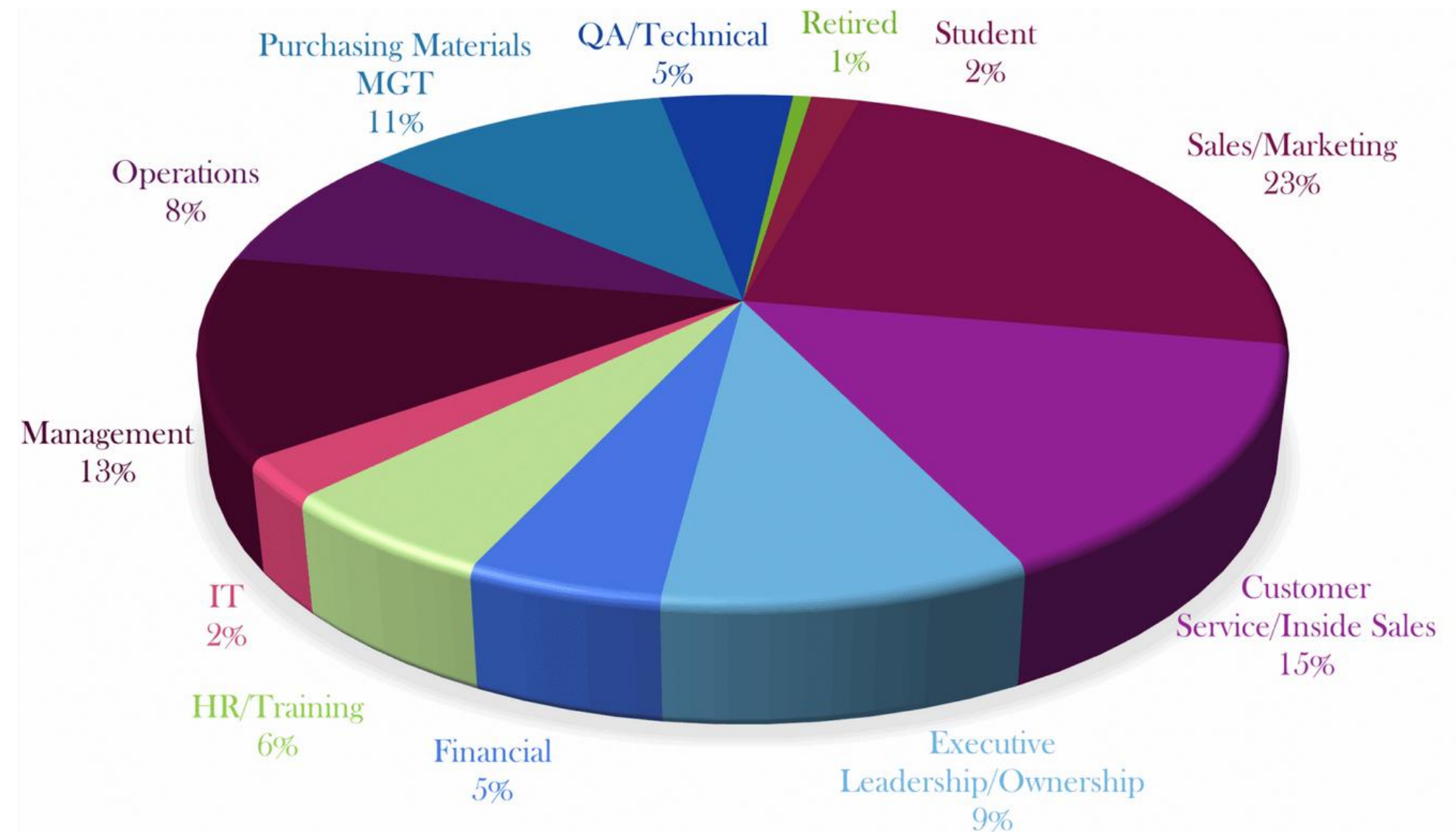


MEMBERSHIP DEMOGRAPHICS

Membership – Company Type



Membership - Job Function





INTERNATIONAL BOARD OF DIRECTORS



ANNA TOMPKINS
International President



AMANDA RYAN
International Vice President



DENISE O'DELL
International Treasurer



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International Secretary



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HALEY BURST
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AMBER BONACCI
Central Regional Director



ERICA CLIVER
Midwest Regional Director



TIFFANY HUTCHESON
Northeast Regional Director



MAUREEN HORN
Southern Regional Director



AMY JACKSON
Western Regional Director



BENEFITS OF AWWMI

TO INDIVIDUALS

- Networking with core clients/partners and industry counterparts
- Professional development through education, plant tours, industry speakers, and leadership opportunities
- Expand professional and personal growth through a robust mentoring program and interactions with industry leaders



TO COMPANIES

- Marketing opportunities
- Develops the next generation of leaders at your company
- Promotes a demographic with little exposure to the industry
- Offers a large candidate pool for future recruiting purposes
- Shows employees, clients, partners, and community that you value teammate development and diversity

WHY SUPPORT AWWMI?

PROFESSIONAL DEVELOPMENT

- Committed to cultivating the professional growth of our members through mentoring, empowering, and fostering teamwork
- Develops future leaders while providing opportunities for hands-on exposure to the metals industry

INNOVATION

- Drives innovation by embracing diverse strengths, perspectives, and experiences
- Mixed teams of men and women are essential for fostering technical breakthroughs and enhancing competitiveness

DIVERSITY

- Embraces diversity as a cornerstone of innovation, respect, and profitability
- Varied perspectives and leadership styles strengthen organizations, resulting in increased creativity, improved reputation, higher engagement, and faster problem-solving



AWMI MENTORING PROGRAM

HOW IT WORKS

- AWMi Members can participate as a mentor or mentee
- Massive database of mentors categorized by specific skills and experience
- Mentors and Mentees are matched based on the skills the mentee hopes to develop

MENTORS WILL PROVIDE

- Work with mentee to understand goals
- Inspire and encourage mentee
- Act as a role model
- Encouraging mentee to develop their own style
- Offer advice
- Monthly phone calls and regular contact

